



ORGANIZED LABOR SOLUTIONS

MAINTAINING WORKFORCE ACCOUNTABILITY

Seminar Content Overview *(May be Customized to Meet Organizational Needs)*

- Leadership Styles Affecting Union Strength
- Optimizing Organizational Power
- Union Styles/Structure
- At-Will versus Contract Employment
- Seven Tests of Just Cause Discipline
- Weingarten Rights
- Workplace Investigations
- Appropriate Tolerance-Setting Employees up for Success
- Selection of Appropriate Defensible Corrective Actions
- Seven Causes of Organizational Outliers
- Leadership Emotions
- Progressive Discipline Defined
- Documentation of Disciplinary Action
- Types of Corrective Action
- Performance Reviews
- Organizational Separation
- Drifting
- Grievance/Arbitration/Mediation (Dispute Resolution)

Seminar Registration Fees *(Separate Charges May Apply for Travel Expenses)*

Registration for the 2023 Manager's Handbook Seminar for the first 10 participants is \$300 per participant (Minimum of 10 required). Additional registrants, up to 40 is \$249 per participant. The Manager's Handbook is included for each seminar participant with this pricing.